



14401 Keil Road NE, Aurora, Oregon, USA 97002  
PHONE 503-678-6545 • FAX 503-678-6560  
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## Prototype Shop Mechanic/Technician

Van's Aircraft has an open position for an entry-level aircraft mechanic and technician in our Prototype Shop. We are looking for an applicant with hands-on skills and a passionate interest in the kit aircraft industry. The person who fills this position will inspect and maintain the Van's Aircraft demo and training fleet, identifying potential issues, and ensuring aircraft availability on schedule.

While primarily responsible for fleet maintenance and shop organization, the person who fills this position will also be paired with senior staff to validate prototype parts assembly and installation and help define assembly sequences and techniques, as well as developing/maintaining tooling and documentation supporting parts production, aircraft assembly, and customer kit assembly manuals and service information.

### Responsibilities

- Demo fleet aircraft maintenance and inspection (oil changes, condition inspections, repair, troubleshooting, etc.)
- Prototype fabrication and refinement (fabricate/assemble/improve prototype parts and assemblies, testing)
- Assist in writing/validating/proofreading customer documentation (kit assembly instructions, manufacturing documentation, service information, builder support documentation, etc.)
- Help improve existing products (develop/fabricate/improve manufacturing fixtures and tools, create and maintain documentation, etc.)
- Assist in maintaining prototype shop equipment and shop organization

### Requirements

- Experience inspecting/maintaining/repairing piston engine aircraft to accepted quality standards (A&P License training is acceptable)
- Ability to perform sheet metal fabrication and repairs
- Basic knowledge of fiberglass/composite fabrication and repair techniques
- Self-motivated and able to work with little supervision
- Keen eye for detail and accuracy with superior written and verbal communication skills
- Must work well in a group setting as well as individually
- Thrives in a fast-paced work environment with high expectations, significantly diverse assignments, and collaborative/team settings across all levels
- Ability to handle multiple projects simultaneously, with an eye for prioritization
- Experience with MS Office (Word and Excel)



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## Preferred Requirements

- Airframe & Powerplant license
- Experience building, operating, and maintaining experimental aircraft (ideally RV's)
- Pilot license or interest in becoming a pilot
- Experience operating machine shop tools (CNC router, lathes, welding, CNC machining, etc.)
- Ability to translate complex technical concepts and procedures into understandable instructions using pictures and text for kit builders

Van's Aircraft is a relatively small company and our employees typically "wear more than one hat." As such, the successful applicant will be expected to be flexible in their role and participate, at times, in all aspects of the business including maintenance, repair, fabrication, assembly, tool design, shop maintenance, technical writing and any other duties necessary to get the job done.

Compensation and benefits include paid sick time, paid holidays and vacation, health insurance coverage, life and short-term disability insurance, 401K, and access to an employee flying club.

Compensation will be commensurate with experience. Candidates of all levels are invited to apply. Preference will be given to candidates with RV construction/maintenance experience. A demonstrated ability to adapt and learn will be a key to success in this role.

If you would like to work for the best kit aircraft manufacturer in the world, email a copy of your resume and a cover letter, and tell us why you are the best person for the job. If there are projects you have worked on that you think we should know about, please include a small portfolio or summary (pictures are welcome). Please include "Proto Shop Mechanic/Technician Candidate" in the subject line and send your email to: [jobs@vansaircraft.com](mailto:jobs@vansaircraft.com). No phone calls, please.