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Director - Maintenance and Facilities

Van's Aircraft seeks an experienced Maintenance and Facilities Management leader. This is a senior role with substantial accountability for work that impacts the entire company. The person in this role will be accountable for all operations related to the physical plant facilities as well as installation and maintenance of machinery mechanical equipment used in office and factory production operations. This person manages a team of employees who perform facility and industrial equipment maintenance, repair and improvement. The successful candidate brings a history of work experience that allows them to assess, recommend, design and implement practical solutions to ensure the operational success of the company.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manages the Maintenance Department
 - Delegates work to department employees
 - Trains employees
 - Provides performance appraisals, pay recommendations and disciplinary actions
 - Ensures a positive work environment and high employee engagement/job satisfaction
- Project management skills:
 - Schedules, supervises and manages vendor-provided services
 - Schedules, supervises, manages and documents in-house facility projects & infrastructure changes
- Schedules, supervises, manages and documents all industrial equipment upgrades, installations, repair and maintenance
- Schedules, supervises, manages and documents all work done by all employees in the Maintenance department
- Manages Van's Aircraft compliance with IBC, NFPA NEC 70 and Oregon Building Life and Health Codes
- Schedules, supervises, manages and documents Maintenance department employee training for the Oregon BCD electrical code requirements concerning training and licensing for LME's.
- Performs preventative maintenance activities on heavy industrial equipment such as cleaning, lubricating, inspecting, replacing worn parts or adjusting as needed.
- Performs electrical, mechanical, pneumatic and hydraulic systems installations, repairs, adjustments or improvements as needed
- General metal fabrication skills: able to use mills, lathes, drill presses, saws, calipers, micrometers, die grinders, acetylene cutting torch, Arc/MIG/TIG welding, etc.
- Repairs/reroutes electrical branch circuits for existing equipment for repairs or improvements/upgrades with the ability to size and install the breakers, wire, conduit, j-boxes and switch gear/disconnects as needed
- Reads and uses electrical schematics for general electrical and network troubleshooting for industrial automation and control, including Profibus/Profinet (or similar network protocols), HMI's, PLC's, PAC's, VFD's, and remote I/O (ASi). Able to use DMMs and IR guns.
- Reads, develops or programs Siemens Step 7 TIA Portal V13/14/15 PLC/HMI/Network ladder logic, sequential function, statement or function block (SFC, ST, FBD) programs or similar automation software
- Maintains a clean and organized work area
- Other duties as assigned

MINIMUM QUALIFICATIONS AND EXPERIENCE

- High School diploma, GED
- Two years of secondary education in industrial automation and control or equivalent in electrical/mechanical trade CEU's or Military schools, or equivalent experience
- Five to seven years of experience as a licensed LME/Manufacturing Electrician and/or a Journeyman Millwright in an industrial/manufacturing environment
- Current Oregon Limited Maintenance Electrician license
- Documentation showing qualification as defined by OSHA/Oregon OSHA and NFPA 70E to work on energized electrical equipment with the appropriate PPE
- Ability to make decisions independently and multitask
- Demonstrated attention to detail, and critical/creative thinking
- Strong problem-solving skills, initiative and ability to plan work activities effectively
- Excellent communication, customer service, and conflict resolution skills
- Computer and word processing skills including Microsoft Office and Syspro ERP